

GLOBAL ENDS POLICY - MISSION: People with disabilities live self-directed lives in the community at a justifiable cost. (Semiahmoo House Society believes people with disabilities should Live the Life that they want.)

ENDS 3 defined in plain language

3. The rights of people are protected:

1. People are safe.
2. People have the best possible health.
3. People exercise rights.
4. People are treated fairly.
5. People are free from abuse and neglect.
6. People experience continuity and security.
7. People decide when to share personal information.
8. The community is aware of the universal rights of all people



MISSION: People with disabilities live self-directed lives in the community at a justifiable cost.

Semiahmoo House Society wants to make sure that people are choosing how they live their lives and that people have information to make their own choices.

Definition: Choice and Control...

- If you have self-determination or self-direction then this means you are in charge of your own life as much as possible. You are living the way you want to live. You are in control of your life. If you do not have self-determination then other people are in charge of you and either decide how you will live your life or tell you how to live your life. People have support to live self-directed lives.

3. The Rights of people are protected.

Definition:

The Rights of people are protected.

"Rights are rules that the country, government or an organization makes that help make people equal. You are allowed to have the same rights as everyone else because you are a person and a citizen.

Some rights are for everybody. These are usually called “human rights”. Some rights are yours when you are old enough. Some rights are yours if you live in Canada. There are laws to help make sure no one takes away your rights. When a right is a part of a law it is a “legal right”...People First

- All people have a right to be happy, healthy and safe.
- People have the same things in life as everyone else.
- People have the freedom to choose how to live their life.
- With rights we also have responsibilities (**examples**):
 - “I have the right to be heard – I feel that people listen to what I have to say. I have a responsibility to be respectful, listen and be open to what other people have to say.”
 - “I have the right to vote. I have a responsibility to be registered to vote and know who the candidates are.”
- People are equal. The law says everyone gets to have certain things in life and get to choose what they want in life: (**see the [UN Convention of Rights for Persons with Disabilities in easy language](#)**.)

<http://www.peoplefirstofcanada.ca/wp-content/uploads/2014/11/EasyReadUNConvention.pdf>

- Rights and Citizenship: Simon Duffy says...
 - “People take you seriously, treat you as an equal and recognize that you have the dignity of being an individual human being, that you are worthy of respect.”
 - “Citizenship protects our individuality (who we are as a person) and offers us the opportunity to find out, on our own or with others, what we want to do with our lives.”

3.1 People are safe.

Definition:

- This means people are safe and feel safe.
- People are safe from harm. At home, work, school, public places, etc.
- People do not feel afraid, scared or fearful.
- Safety includes physical (your body), emotional (your feelings), financial (your money and personal belongings).
- The best way to be safe is to have family and friends and other people in your life who know and care about you.

3.2 People have the best possible health.

Definition:

- People get the same medical services and medical help as everybody else.
- People have regular check-ups with doctors.

- People take care of themselves to be healthy.
- People get help from others to get medical help or help with staying healthy.
- Peoples health needs are addressed and taken care of.

3.3 People exercise rights.

Definition:

- People understand what rights are and know what their rights are.
- People speak up for themselves.
- People have help to speak up for themselves.
- People are able to change their mind.
- People have the right to say NO.
- People are listened to.

3.4 People are treated fairly.

Definition:

- **People are treated the way they want to be treated.**
- People are treated in the right way – the proper way.
- People are treated as an adult human being like everyone else.
- People have the same opportunities as everyone else.
- People know what to do if they are not treated fairly or not treated right.

3.5 People are free from abuse and neglect.

Definition:

- People are free from harm.
- This includes physical harm (your body), emotional harm (your feelings), financial harm (your money and personal belongings).
- Abuse means being harmed, hurt or having bad things happen to you.
- Neglect means the things you need in life to be happy, healthy and safe are not happening if you need help and support from others – you are not looked after or cared for.
- **Examples:** not provided with proper food, clothing, a home, money, support/help that you need, medical care, emotional support.
- People in your life who are responsible do not give you the care and attention you need.
- If people are hurt, it is taken seriously and something is done about it.

3.6 People experience continuity and security.

Definition:

- People are free from danger and harm.
- People feel protected.

- People know what is going to happen in their life.
- People feel safe, secure and comfortable.
- People don't have changes happening that they don't know about.
- People in your life do what they say they are going to do.
- People can count on being supported the way they want and need to no matter what life brings them.
- People feel safe knowing others in their life will be there for them and to figure out how to best support them based on their desires, wants and needs as they change throughout their life.
- People have control over the things they want and need in life – and believe that these things won't be taken away. That their life won't be turned upside down without them knowing about it or being a part of the decision.

3.7 People decide when to share personal information.

Definition:

- People give their permission (their OK) before information can be shared about them.
- People know that there are laws to protect their personal and private information.
- People must give their consent (give permission for something to happen in their life – often related to health care or sharing information about them) before private and personal information about themselves can be shared.
- Consent also means that you allow your personal information to be shared. You get to say YES or NO before your personal information can be shared.
- If they are not able to, they have someone in their life they trust that can do this for them.

3.8 The Community is aware of the universal rights of all people.

Definition:

- Everyone understands that all human beings have the same rights.
- Everyone understands that people with disabilities have the same rights as anyone else.
- Everyone has opportunities to be educated and learn about the importance of rights for all people.

